



राष्ट्रीय प्रौद्योगिकी संस्थान अगरतला  
NATIONAL INSTITUTE OF TECHNOLOGY AGARTALA



No.F.NITA.2(339-Estt)/2015/ 79

Dated, the 10-4-2015

**ADVERTISEMENT FOR RECRUITMENT OF FACULTY POSITIONS**

National Institute of Technology Agartala invites applications from the Indian Nationals for filling up the Faculty positions at the level of Assistant Professor in various Departments of the Institute under 4-Tire flexible faculty cadre structure. The Department wise vacancies are stated below.

| Sl. No. | Name of the Dept.                       | Total No. of vacancies | Sl. No. | Name of the Dept.                         | Total No. of vacancies |
|---------|---|------------------------|---------|---|------------------------|
| 1.      | Bio Engineering                         | 02                     | 8.      | Electronics & Instrumentation Engineering | 04                     |
| 2.      | Chemical Engineering                    | 01                     | 9.      | Humanities & Social Science               | 01                     |
| 3.      | Chemistry                               | 02                     | 10.     | Mathematics                               | 03                     |
| 4.      | Civil Engineering                       | 08                     | 11.     | Mechanical Engineering                    | 06                     |
| 5.      | Computer Science & Engineering          | 04                     | 12.     | Physics                                   | 01                     |
| 6.      | Electrical Engineering                  | 07                     | 13.     | Production Engineering                    | 03                     |
| 7.      | Electronics & Communication Engineering | 02                     | 14.     | School of Management                      | 01                     |

**Total existing vacancy – 45.**

Reservation policy of the Central Govt. is applicable. The candidates may download the prescribed application form, essential qualification, specialization, Pay Band and Academic Grade Pay, instructions etc. from the Institute website <http://www.nita.nic.in>. The Ph.D degree shall be the minimum qualification for regular faculty position. The completed application form along with the Demand draft for fee, necessary documents should reach the Director, NIT Agartala, P.O.- NIT Agartala, Pin: 799046, Jirania, West Tripura latest by 1<sup>st</sup> June 2015. Applications received after the closing date, will be summarily rejected. The Institute will not be responsible for any postal delay.

  
(Prof. Gopal Mugeraya)  
DIRECTOR



No. F. NITA.2(339-Estt)/2015/79

Date: 10-4-2015

ADVERTISEMENT FOR RECRUITMENT OF FACULTY POSITIONS

National Institute of Technology Agartala, invites application from the Indian Nationals for the Faculty Positions at the level of Assistant Professor in various Departments of the Institute (Bio Engineering, Chemical Engineering, Chemistry, Civil Engineering, Computer Science & Engineering, Electrical Engineering, Electronics & Communication Engineering, Electronics & Instrumentation Engineering, Humanities & Social Science, Mathematics, Mechanical Engineering, Physics, Production Engineering, School of Management)

Essential Qualifications and Experience

| Designation, Pay Band and Academic Grade pay  | Essential Qualification   | Relevant Experience | Other essential requirements | Additional Desirable requirements |
|---|---|---------------------|------------------------------|-----------------------------------|
| Assistant Professor<br>PB-3 of Rs.<br>15600.00 – Rs.<br>39100.00 with AGP<br>of Rs. 6000.00/ Rs.<br>7000.00/ Rs.<br>8000.00 | As per MHRD OM F. No. 33-9/ 2011-TS.III, dated: 15 <sup>th</sup> January, 2014. |                     |                              |                                   |

**Accommodation:** Suitable residential accommodation as per rules subject to availability will be provided in the Campus of the Institute. HRA may be paid in lieu of residential accommodation.

**General Information:**

1. Mere fulfillment of minimum qualification and experience requirements does not entitle any candidate for a call for interview. A short listing criterion may be set higher than the minimum advertised.
2. Depending on perceived availability of qualified candidates, different departments may set different short listing criteria.
3. Apart from merit, the specialization of a candidate within a department will play a vital role in selection, candidate with specialization in greater need by the department being given preference.
4. Experienced and/or meritorious candidates may be granted higher than starting pay on recommendation of selection committees.
5. For the same achievement in terms of research record, younger candidates will be given preference.
6. Reservation for SC/ST/CBC/Physically Challenged persons (PWD) will be as per Government of India norms.
7. Enclosures such as Publication, Research Plan etc. as stated in the Application form should be sent along with the application form.
8. The eligibility, qualifications and experience for the posts notified shall be governed by the guidelines issued by MHRD from time to time.





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9. Period of probation will be 1 (one) Year and may be extended by the BoG, on recommendation of the Director.
10. The Ph.D. degree shall be the minimum qualification for regular faculty position in NIT.
11. Persons working in Govt. / University / Public Sector undertaking must send their applications complete in all respects through proper channel by registered post / courier so as to reach in time, otherwise such applications are liable to be rejected. However, an advance copy super scribed as "Advanced Copy" on the application form may be submitted before the last date.
12. Any misleading or wrong information supplied may lead to summarily rejection of application / appointment, if found subsequently.
13. Canvassing in any form by or on behalf of a candidate will be a disqualification.
14. Applications on plain paper or applications received after the last date or applications without complete information / supporting documents will not be considered.
15. An application in prescribed form with complete information will only be entertained for further process.
16. No interim queries on interview / selection will be entertained.
17. Additional sheets may be attached, in the same format, wherever the space allocated is felt to be insufficient.
18. Please mention **Department and Post applied** on the left-top corner of the envelope containing the application. Separate applications are to be submitted for each department.
19. Separate application is required for the candidates applying for more than one department with the separate enclosures.
20. Self-attested copies of all certificates, semester wise mark sheets, testimonials etc. should be attached with the application and the originals must be produced at the time of interview and at the time of joining, if selected. The selected candidates shall produce, in original, the Matriculation or equivalent certificate as proof of the date of birth. No other evidence will be accepted.
21. Documents enclosed with the application form may securely be tagged to avoid loss in handling and photographs may be properly affixed.
22. **Two sets of Application Form** along with Data Sheet and all self attested testimonials/ documents should be submitted on a signed hard copy only.
23. Names and Addresses (with e-mail address and fax numbers) of at least two referees who may also be requested to send their reports directly in confidential envelope to Director, NIT Agartala, Jirania - 799046.
24. Any other details may be submitted in a separate sheet.
25. The Institute reserves the right to fill or not to fill any or all the posts advertised.
26. No correspondence whatsoever will be entertained from the candidates regarding postal delays conduct and result of interview and reasons for not being called for interview or selection.
27. The Institute reserved the right to reject any or all applications without assigning any reason.

#### HOW TO APPLY

- I. Applications must be in the prescribed format as available in the Institute website only. Interested candidates may download the same from the website URL:<http://www.nita.ac.in>
- II. Please mention Post Applied and Department on the left-top corner of the envelope containing the application.



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- III. The prescribed Application Forms (Two sets) complete in all respects along with self attested photocopies of certificates, list of publications, reprints/preprints of publications and a detailed research plan should reach to "The Director, National Institute of Technology Agartala, Jirania - 799046, Tripura West within the closing date.
- IV. Last date of Application – 15<sup>th</sup> May 2015 for all disciplines.
- V. The application should be accompanied by Demand Draft of Rs. 300/- for General Category and Rs.150/- for SC/ST/OBC in favour of Registrar, National Institute of Technology, Agartala, payable at State Bank of India, NIT Branch, Agartala (Code No.11491) or any Nationalized Bank payable at Agartala.
- VI. Application received after the last date will not be considered by the NITA authority in any case.
- VII. Incomplete application forms and applications without photograph, signature, etc. will not be entertained.

PROF. GOPAL MUGERAYA  
DIRECTOR







-: 2 :-

F.No.33 – 9 / 2011 – TS.III

- (v) Professors with ₹10,500/- AGP will only be considered for HAG Scale in accordance with Ministry's letter dated 22<sup>nd</sup> March, 2013 and the concerned Professor has to have 6 (six) years of service in AGP of ₹10,000/- or higher; and
- (vi) The academic criteria as approved by the Council of NITs [Annexure – I] has to be used in conjunction with the Ministry's letter F.No.33–9/2011–TS.III dated 23<sup>rd</sup> August, 2013 [Annexure – II (pages 5 to 7)] for selection under four-tier flexible pay structure.

4. The Recruitment Rules and other guidelines to be adopted by the Board of Governors (BOGs) are attached at Annexure – III [pages 8 to 22].
5. The NITs are advised to strictly adhere the aforesaid instructions for both the new and the existing faculty in NITs.
6. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,

[Rajesh Singh]  
Director (NITs)

Encl.: as above.

Copy to:-

1. The Chairpersons, Board of Governors of National Institutes of Technology (NITs) for information and further necessary action.
2. Guard File.

[Rajesh Singh]  
Director (NITs)  
Tel: 23073687



**ANNEXURE - I**

**Prescribed Minimum Qualification and Experience for  
Faculty positions of NATIONAL INSTITUTES OF TECHNOLOGY**

**(Under four tier flexible faculty structure)**

| Designation, Pay Band and Academic Grade pay  | Essential Qualification | Relevant Experience  | Other essential requirements  | Additional Desirable requirements  |
|---|-------------------------|--|---|--|
| Assistant Professor<br>(On contract)<br>PB - 3 with Grade Pay of ₹6000/- + 07 additional non-compounded increments. | Ph. D.                  | None   | None  | One publication in an SCI Journal.   |
| Assistant Professor<br>(On contract)<br>PB - 3 with Grade Pay of ₹7000/-.   | Ph. D.                  | 01 year.   | One paper accepted for publication in SCI Journal.  | Two papers in SCI Journals or one patent; may be based on Ph.D. work.  |
| Assistant Professor<br>PB - 3 with Grade Pay of ₹8000/-.  | Ph. D.                  | 03 years after Ph.D. or 06 years total (not counting Ph.D. enrolment period) after obtaining M. Tech. degree.  | 02 papers in SCI journals outside Ph.D. work. One ongoing sponsored project for candidates from academia. Two experiments or computational projects added to teaching laboratories where appropriate.   | One Ph.D. supervision ongoing; 01 Patent; Experience in industry or R&D lab. of repute; M.Tech., M.Sc. or B.Tech. project supervision on live industrial problems. |
| Associate Professor<br>PB - 4 with Grade Pay of ₹9500/-.  | Ph. D.                  | 06 yrs after Ph.D. or 09 years total (not counting Ph.D. enrolment period), out of which 03 years should be after Ph.D. Three years at the level of Assistant Professor with AGP of ₹8000/- or | 04 papers in SCI journals after Ph.D.; One Ph.D. guided as sole or principal supervisor plus one continuing. Two projects ongoing or one ongoing plus one completed. Two experiments or computational projects added to teaching laboratories where appropriate. Academic outreach activity equivalent to two self financed short term courses. | 01 or more patents; Supervising two or more students for Ph.D.; Strong liaison with industry; Offering courses through application of ICT.                         |





| Designation, Pay Band and Academic Grade pay   | Essential Qualification | Relevant Experience  | Other essential requirements   | Additional Desirable requirements  |
|--|-------------------------|--|--|--|
| Professor<br>PB -4 with Grade Pay of ₹10,500/- | Ph. D.                  | 10 years after Ph.D. or 13 years total [not counting Ph.D. enrolment period] out of which 07 years are to be after Ph.D.; At least three years to be at Associate Professor level in an institution of repute. | Two Ph.D. degrees guided in Career as sole or principal supervisor. The following during the past 04 years: (i) 03 papers in SCI journals; (ii) One High value sponsored or consultancy project; (iii) Academic outreach activity equivalent to two self-financed courses offered as coordinator and main teacher; (iv) Two experiments or computational design projects with added to teaching laboratories where appropriate.  | One or more Patents; Supervised more than three students for Ph.D.;<br><br>Preparing E-Learning material. At least one self-financed short-term course offered every year. Strong liaison with industry. Offering significant support to institute management; High value sponsored or consultancy projects. |
| Professor<br>HAG Scale<br>₹87,000 - ₹79,000/-  | Ph. D.                  | Six years as Professor with AGP of ₹10,000/- or ₹10,500/- in an institute of national importance.  | 04 Ph.D.s guided as sole or principal supervisor plus at least one full time resident student continuing. The following during the past six years (i) 04 papers in SCI journals; (ii) 02 high value sponsored or consultancy projects plus one ongoing; (iii) Academic outreach activity equivalent to 03 self-financed short-term courses offered as coordinator and main teacher; (iv) Three experiments or computational projects added to teaching laboratories (v) Significant contribution to institute management through personal initiative in responsible positions. | Truly significant contribution in one area - publications, writing of text books or reference books, sponsored projects, consultancy and support to industry, E-learning packages, creative contribution to institute's welfare.   |





**ANNEXURE - II**

F.No.33 - 9 / 2011 - TS.III  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
NITs Division  
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Shastri Bhawan, New Delhi,  
dated, the 23<sup>rd</sup> August, 2013

To

The Directors of all the 30 NITs.

**Subject:- Implementation of 4 - tier flexible faculty structure in the National Institutes of Technology (NITs) - regarding.**

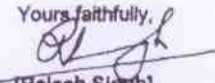
Sir / Madam,

I am directed to state that the Council of NITs in its 3<sup>rd</sup> meeting held on 18.11.2011 under the Chairmanship of Hon'ble HRM vide Item No.3.17 resolved that individual NITs will be allowed to adopt the 4-tier flexible faculty cadre structure. It has further been reiterated by the Committee constituted under the Chairmanship of Dr. Anil Kakodkar to review the NITs system, which in its first meeting held on 12.02.2012, deliberated that it is desirable that NITs align with IITs in terms of 4-tier flexible system.

2. The Ministry of HRD vide its letter No.F.33 - 7 / 2011 - TS.III dated 14.03.2012 issued guidelines on promotion of faculty members in NITs under Career Advancement Scheme (CAS) wherein under para 4(s), it was specifically mentioned that all the NITs will be required to adopt 4-tier flexible faculty structure (presently operating in IITs, IIMs, IISERs and NITIE) and that vide this Ministry's letter No.F.33-7/2011-TS.III dated 18.03.2013, it was informed that the CAS policy has been dispensed with effect from 30<sup>th</sup> April, 2013.

3. In light of the above, the proposal for switching over to a 4-tier flexible faculty structure is now concurred by the Integrated Finance Division of this Ministry and approved by the Hon'ble HRM in his capacity as the Chairman of the Council of NITs for adoption / implementation by the respective NITs, after adoption by the respective Board of Governors. The approved norms of 4-tier flexible faculty structure are enclosed for implementation by the NITs.

Yours faithfully,

  
[Rajesh Singh]  
Director (NITs)  
Tel: 23073687

Encl.: as above.

Copy for information to:- The Chairpersons, Board of Governors of the National Institutes of Technology (NITs).

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