



BHARAT HEAVY ELECTRICALS LIMITED

(A Govt. of India Undertaking)

R & M Systems Group (RMSG), P.B. No. 35, Piplani, Bhopal-462022

Email: rmsg_recruit@bhelbpl.co.in

Advertisement No. 01/ 2015

Requirement of Supervisors on Fixed Tenure Basis

BHEL, is a premier engineering organisation, in the Public Sector with MAHARATNA status providing world class products and services in power, transportation, transmission and Electronics. BHEL has Manufacturing Divisions, Power Sector, Regional Centres, Service Centres, Regional Offices and a large number of Project Sites spread all over India and Abroad. The R & M Systems Group (RMSG), Bhopal Unit of BHEL is on the lookout for SUPERVISORS (Diploma Holders) in Civil/ Electrical/ Mechanical Engineering discipline to be engaged on Fixed Tenure Basis for initial period of one year, which may be further extended to another one year subject to the decision of BHEL RMSG Management to be posted anywhere in India at their Project Sites.

POST : SUPERVISOR (Civil/Electrical/Mechanical)

Qualification: 3 years full time Diploma in the field of Civil/Electrical/Mechanical Engineering discipline with at least 60% marks in aggregate from an institution recognized by AICTE (50% in aggregate for SC/ST candidates).

Experience in any of the following Area:

For Civil: Project Management of Civil/ Structural works at site for Thermal Power Plant buildings, civil foundations / Coal & Ash handling plant civil foundations/ other Industrial building and structures.

And/ Or

Supervision of Civil/ Structural works at site for Thermal Power Plant buildings, civil foundations / Coal & Ash handling plant civil foundations/ other Industrial building and structures.

And/ Or

Experience in "Design/ Engineering" of Civil/ Structural Works for Thermal Power Plant buildings, civil foundations / Coal & Ash handling plant civil foundations/ other Industrial building and structures.

For Electrical: Project Management of Electrical erection and commissioning work of LT/HT board, HT motors/ BOP of Electrical Panel commissioning.

And/ Or

Supervision of Electrical erection and commissioning work of LT/HT board, HT motors/ BOP of Electrical Panel commissioning at Thermal Power Plant.

And/ Or

Experience in "Design/ Engineering" of LT Power distribution board & preparation of Single Line diagram, Cable Schedules.

For Mechanical: Project Management for E&C of Ash Handling System in Thermal Power Plant.

And/ Or

Supervision of Mechanical Erection and Commissioning works at site involving site activities like erection, testing, commissioning of Ash handling system at Thermal Power Plant.

And/ Or

Experience in "Design/ Engineering" of Ash handling system in Thermal Power Plant.

No. of Vacancies: Supervisor – 6*

* The numbers given above are tentative and may vary on review.

Upper Age limit:

Work Experience (post qualification relevant experience as 31.08.2015)	Upper Age limit as on 01.09.2015
Minimum one year	33

Remuneration:

Compensation	Medical Benefits
Rs. 24870/-per month	Reimbursement of premium for Mediclaim Policy of Rs.2 Lakhs for self and family members

Reservation and Relaxation:

UR	SC	ST	OBC (Non Creamy Layer)	TOTAL
3	1	1	1	6

Age limit relaxation:

- 3 years for OBC (Non Creamy Layer)
- 5 years for SC/ST
- 10 years for Physically Challenged persons and also to Ex-Servicemen as per Govt. Directives.
- 5 years for candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1999.

General Instruction/ Conditions:

1. Candidates should enclose self- attested copies for proof of date of birth, marks sheets of all semesters / consolidated mark sheets of Degree / Diploma qualifications / Caste Certificates and Experience certificates.
2. Candidates called for interview will be reimbursed II Class return train fare by the shortest route from their starting station or mailing address whichever is nearer to the place of interview.
3. **The posts are purely temporary in nature and offered on Fixed Tenure Basis for a maximum period of two years and it is not against any permanent vacancy.** This placement will not entitle any candidate to claim for regular/permanent employment in BHEL in future.
4. Mere conformity to the job requirement will not entitle a candidate to be called for interview. Management reserves the right to reject the application without assigning any reason and to raise the standard of specifications to restrict the number candidates to be called for interview. The recruitment process can be cancelled / suspended / terminated without assigning any reasons. **The decision of the management will be final and no appeal will be entertained.**

5. BHEL does not take responsibility of attaching the documents or application fee receipt sent separately after the dispatch of the original application form.
6. Short listed candidates will be individually informed through e-mail about the Personal Interview.
7. Queries of any kind shall not be attended during the process of recruitment.
8. Indian National only needs to apply.
9. A non-refundable fee of Rs. 200/- (Rupees two hundred) is to be paid through SBI collect (online link). **No application fee need to pay by SC/ST/Physically Challenged Candidates.**
10. Candidates belonging to SC/ST/OBC/Phy.Cha. /Ex-Servicemen category should enclose copy of the certificate issued by the competent authority to that effect. OBC (Non- creamy layer) candidates are also required to submit a self- undertaking to that effect. **If any certificate etc. is issued in a language other than Hindi/ English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of interview, if called for.**
11. Candidates will be subjected to medical examination by the Company's Doctor prior to their appointment after due selection.
12. No correspondence will be entertained with the candidates not selected for interview.
13. Canvassing in any form will be a disqualification.
14. Candidates employed in Govt./Semi-govt./Public Sector Undertakings/ autonomous bodies are required to produce "No Objection Certificate" at the time of Interview and produce relieving order from their organization in the event of selection.
15. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted in Bhopal and the Courts/ Tribunals/ Forums (Jurisdiction Courts) at Bhopal shall have sole and exclusive jurisdiction.
16. Candidates should ensure that they fulfill the eligibility criteria prescribed for the post for which they have applied. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/ material facts or does not fulfill the eligibility criteria his/her candidature/ services are liable for rejection/ termination without notice.
17. Wherever CGPA/OGPA/DGPA or letter Grade in a degree/ diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/ Institute. Proof of norms adopted by the University/ Institute to convert CGPA/ OGPA/DGPA into percentage is to be submitted at the time of interview, if called for.
18. BHEL reserves the right to cancel/ restrict/ enlarge the recruitment process, if the need so arises, without assigning any further notice or reason therefor.
19. For any queries regarding this recruitment please send email to **rmsg_recruit@bhelbpl.co.in**.

HOW TO APPLY:

- 1] The submission of application will be online only through our recruitment site – www.bhelbpl.co.in.
- 2] The candidates are required to fill the online application and the particulars of the fee, if applicable. A non- refundable fee of **Rs. 200/- is to be paid online through SBI Collect** [Link provided in the website]. The receipt/journal no. given by the bank on payment of fee needs to be entered in the online Application Form and print-out of the receipt wherever applicable needs to be sent along with other documents. **Any other mode of payment i.e Demand Draft, Money Order, Postal Order, Cheque, etc. is NOT acceptable.**

3] Our website www.bhelbpl.co.in will provide necessary details regarding how to apply, general instructions, last date of submission of applications, requisite Formats to be downloaded, etc.

4] After successfully submitting the online application, the candidate is required to print the application format which will have the unique acknowledgement No. and send it along with fee receipt, wherever applicable and self-attested copies of the relevant certificates to :

“Sr. Executive (HR), Bharat Heavy Electricals Limited, R & M Systems Group (RMSG), P. B. No. 35, Piplani, Bhopal- 462022”, so as to reach latest by 16.10.2015 (23.10.2015 for far flung areas).

5] BHEL is not responsible for any postal loss/ postal delay in receipt of applications.

6] The envelope containing the application form should be super-scribed as **“Application for Appointment as Supervisor on Fixed Tenure Basis – Civil/ Electrical/ Mechanical”**.

MODE OF SELECTION: Selection will be through an Interview.

If the number of eligible applicants for a post is in the ratio of up to 1:10 to the number of vacancies, Personal Interviews shall be conducted for all the eligible candidates. However, if the number of eligible applicants for a post is in excess of the ratio of 1:10 to the number of vacancies, the number of candidates will be restricted for Personal Interview on the basis of aggregate marks obtained in Diploma Examination.

DOCUMENTS TO BE ENCLOSED ALONG WITH THE APPLICATION FORMAT:

Candidates should enclose self-attested copies of the following documents:

1. Class X (High School) certificate for Date of Birth
2. Candidates belonging to SC/ST/OBC/ Physically Challenged/Ex-servicemen category should enclose self-attested copy of the certificate issued by the Competent Authority to that effect.
3. Self-undertaking (Undertaking format) by the OBC candidate belonging to non-creamy layer.
4. If claiming age relaxation as candidate from J & K, relevant certificate.
5. Mark sheets of all semesters/consolidated mark sheet of Diploma qualification.
6. If Applicable, Offer of Appointment / Joining Letter / Experience Certificate issued by the Employer along with First and/or Last Salary Slip.
7. Proof of norms adopted by the University/ Institute to convert CPGA/OGPA/DGPA into percentage.
8. Fee Receipt for having paid the processing fee (for General and OBC candidate)

Important Dates:

- ❖ Start of Online Application Submission: 19.09.2015
- ❖ Close of Online Application Submission: 09.10.2015
- ❖ Last date of receipt of hard copy of online submitted Applications: 16.10.2015
- ❖ Last Date of receipt of Hard copies of online submitted Applications from far flung areas: 23.10.2015

Please Note: Any important information including Corrigendum/ Changes/ Updates and information on selected candidates and general instructions during the course of recruitment process shall be made available either through the website or on the E-mail ID provided by the candidate. Therefore, candidates may provide a valid E-mail Id and keep it active for at least one year, simultaneously tracking the website for updates.