

BHARAT ELECTRONICS LIMITED
(A Govt of India Enterprise under the Ministry of Defence)

Bharat Electronics Ltd., a Navaratna Company and India's premier Professional Electronics Company requires the following outstanding personnel for its Engineering Services Division of Bangalore Complex.

| Job Code | Designation | Qualification | Post Qualification relevant work experience | Grade | No. of Posts | Upper age limit as on 01.11.2015 |
|----------|-----------------|---------------------------------|---|-----------------------------|--------------|----------------------------------|
| ES01 | Dy. Engineer | BE (Environmental Engg.) | 1 year | E-II / Rs.16400-3%-40500 | 1 | 28 |
| ES02 | Architect | B. Arch | | | 1 | 28 |
| ES03 | Dy. Engineer | BE (Mechanical) | | | 1 | 28 |
| ES04 | Dy. Engineer * | BE (Civil) | | | 2 | 28 |
| ES05 | Dy. Engineer * | ME / M. Tech in Structural Engg | | | 1 | 28 |
| ES06 | Sr. Engineer ** | BE (Civil) | 3 years | E-III / 20600 - 3%-46500 | 9 | 32 |
| ES07 | Dy. Manager | | 6 years | E-IV / 24900-3%-50500 | 2 | 35 |
| ES08 | Manager | | 10 years | E-V / 29100-3%-54500 | 2 | 40 |
| ES09 | Manager | | | B. Arch | 1 | |

*Short Term for 5 years

**Short Term for 3 or 5 years

The upper age limit indicated above is for candidates belonging to General Category. The upper age limit will be relaxable by 3 years for OBC candidates, 5 years for SC/ST and PWD candidates.

QUALIFICATION

First Class in the indicated qualification for General and OBC candidates. Pass Class for SC/ST/PWD candidates.

RESERVATION: Reservation of posts will be made as per Government guidelines.

EXPERIENCE:

ES 01 - Dy. Engineer (Environmental Engineering)

1 Year Experience in the O&M of Waste water, Hazardous waste management, Environment legislation, ISO 14001, ISO 18001 and ISO 9001, Air Pollution Management, Liasoning with regulatory authorities and corporate sustainability reporting.

ES 03 - Dy. Engineer (Mechanical)

1 Year of Experience and knowledge in Mechanical design, Manufacturing & Production Technology, Control System, Hydraulics and Pumps etc. Additional Exposure in Heating, Ventilation and air conditioning will be added advantage.

ES 06 & 07 - Sr Engineer / Dy Manager (Civil)

1. The Candidate should have experience in infrastructure project management of large , multidisciplinary industrial and building infrastructure projects preferably involving internal and external electrical works, AC, IBMS, networking communication, workstations, firefighting systems, interiors etc.
2. Candidate shall possess project management skills, Infrastructure Contract management, good knowledge and exposure to CPWD/MES/PWD/Gov. contract methods, procedures, specifications, works manuals and shall be conversant with the applicable statutory requirements, rules in force etc.
3. Candidate is required to relocate on multiple works pan India basis and abroad at the discretion of the company

ES 08 - Manager (Civil)

1. The Candidate shall have hands on expertise & experience in infrastructure project management, independently handled large , multidisciplinary industrial and building infrastructure projects preferably involving internal and external electrical works, AC, IBMS, networking communication, workstations, firefighting systems, interiors etc. valued more than about Rs. Ten crores.
2. Candidate shall possess project management skills, Infrastructure Contract management & administration experience, vendors & client management skills, good knowledge and exposure to CPWD/MES/PWD/Gov. contract methods, procedures, specifications, works manuals and shall be conversant with the applicable statutory requirements, arbitration & taxation issues etc.
3. Candidate is required to handle & deliver multiple works pan India basis and abroad and able to lead team of engineers.
4. PMP credential is desirable for the candidates.

ES 09 - Manager (Architect)

1. Shall possess ability in conceptualization and understanding customer requirements for design framework.
2. Shall have capability in Leading Design team involving Civil, Electrical, HVAC and structural disciplines and making them to understand the concept and design requirements and driving them to achieve the desired goal.
3. Shall have Experience in co-ordination with different disciplines in execution areas of structural, Civil, Electrical, HVAC, PHE, External services and landscaping.
4. Shall have experience in leading major infrastructure projects with the state of the art facilities for multi-storied buildings, office buildings, industrial buildings like PEB structures, Clean rooms, HVAC etc.
5. Shall be well versed with Norms of Industrial buildings.
6. Shall have commendable knowledge in 3D modeling and Architectural softwares.
7. Shall have Exposure to Green building concepts and adopting the techniques in new and modernized buildings.
8. Candidate should be willing to travel across the country for site visits for the purpose of survey, clarifications and customer interactions.

METHOD OF SELECTION:

Posts in E-II / E-III - Selection will be through a Written Test, followed by an Interview for those candidates who qualify in the written test.

Posts in E-IV / E-V – Selection will be through Interview

GENERAL:

In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 48% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical reimbursement, Provident Fund, Gratuity & Pension (for permanent posts), as per the Company's rules will be part of the remuneration package.

Candidates belonging to GEN/OBC category are required to pay an application fee of Rs. 500/-. Candidates are required to download and print the bank challan appended to this advt. The challan (in triplicate) is to be filled by the applicant and submitted to the nearest SBI Branch, along with an application fee of Rs.500/- plus bank charges. On submission of the challan, unique transaction number (Journal Number) will be generated and the same would be written by the staff at the Bank. The bank portion of the challan will be retained by the staff and the remaining 2 portions will be given to the candidate. The candidate is to ensure that the 'Journal Number' is entered on the challan before leaving the bank.

The candidate is required to attach the Company's copy of the challan along with the application format. The candidate can retain his copy of the challan for further reference. SC/ST & PWD candidates are exempted from payment of application fee. Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting online application. Fee once paid will not be refunded.

Candidates working in PSUs / Govt. organizations should submit the application through proper channel or produce "No Objection Certificate" at the time of the interview. Outstation candidates who are shortlisted for the interview, will be reimbursed II class to and fro train fare by the shortest route (from their correspondence address).

Applications that are incomplete, not in the prescribed format, not legible or without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained. Only Indian nationals need apply. Age / Experience indicated above may be relaxed for deserving candidates at the discretion of the Management.

Interested candidates may send their applications through post /courier in the application forms at appended to this advertisement, along with copies of the following enclosures:

- i) SSLC certificate (as proof of date of birth)
- ii) B.E/B.Arch / ME/ M.Tech Degree certificate (as applicable)
- iii) All semester marks cards
- iv) Caste / Disability certificate (if applicable). (OBC certificate should be latest, in the prescribed format dated on or after 01.11.2014)
- v) Post qualification work experience certificate/s from previous / current employer.
- vi) No Objection Certificate (if applicable)
- vii) Bank Challan.

Failure to enclose any of these documents will result in disqualification. The Caste / Disability Certificate should be strictly in the format available on the BEL website, failing which; candidates will be considered under 'General' category only. Candidates are required to send the application, **superscribing the post applied for on the envelope, by post / courier to Manager HR (ES&C-D&E), Bharat Electronics Limited, Jalahalli Post, Bangalore - 560013, so as to reach by 19th Dec 2015.**

The number of posts indicated above, may vary based on the actual requirement at the time of selection. Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. Information pertaining to the written test / interview will be sent by e-mail to the email Id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidate. List of candidates shortlisted for written test / interview will also be uploaded on the BEL website.

Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.
