

MUMBAI PORT TRUST

Invites applications from SC/OBC candidates for the following posts on regular/contract basis:-

Pilot: Total 7 posts = (2-SC) on **regular/contract basis** and (3-SC, 2-OBC) on **contract basis**.

Marine Engineer: Total 5 posts = 1 (SC) on **regular/contract basis** and 4 posts (2-ST and 2-OBC) on **contract basis**.

The number of posts may vary and additional posts if any may also be filled up on regular/contract basis. **General candidates and retired MbPT Pilots may also apply.**

PILOT [Reservation : 7 posts (2-SC) on regular/contract basis (3-SC, 2-OBC) on contract basis]	
<u>Requirement:</u> (i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognised by the Ministry of Shipping, Govt. of India. (ii) One year post qualification experience as Master / Chief Officer of a foreign going ship.	Duties cover piloting of vessels, berthing of vessels in the docks, posting on dredgers and working on VTS as Supervisor. Working pattern is 24 hours on/off basis with pilotage of vessels as per work requirements. When posted on berthing or dredging duties, may be required to work in 12 hours shifts.
MARINE ENGINEER [Reservation : 1-SC (regular) 2-ST, 2-OBC (contract)]	
<u>Requirement:</u> (i) MOT I Class Motor certificate issued under Merchant Shipping Act, 1958. (ii) 1 year post qualification experience as Chief Engineer on board a foreign going ship.	Posting may be as in-charge on floating craft or on shore in repair establishment or in office. Work pattern is 24 hours on/off basis on harbour tugs or on 12 hours shifts on other craft, or in shifts and timings as per requirements.

(a) Age limit for Pilot and Marine Engineer:

For regular appointment, upper age limit is **upto 40 years**, relaxable by 5 years in case of SC/ST candidates and 3 years in case of OBC candidates.

In case of contract appointments, maximum age for working as Pilot is 65 years and for Marine Engineer, is 70 years, subject to medical fitness, every year after the age of 60 years.

(b) Remuneration and benefits for regular appointment:

Regular appointments will be on the payscale of Rs.32900-58000 on the PSU pay pattern linked to Industrial DA and includes cafeteria allowance at 47% of basic pay with annual increment of 3%. At present pay levels, the remuneration works out approximately to Rs.93,000/- at the minimum of the scale besides admissible work related perks/allowances.

Other service benefits include leave, medical aid for self and family, advances for purchase of house, car etc. as per the Port Trust regulations from time to time. Residential quarters on license fee is admissible. New Contributory Pension Scheme shall apply.

(c) Remuneration and benefits and conditions for appointment on contract basis :

Pilot:

(i) All inclusive remuneration is as per table below:

	REMUNERATION PER MONTH (Rs.)
During training	57,500
On commencing berthing/ dredging pending grant of Pilot licence	86,250
After licence as Pilot	
on commencing berthing/dredging	1,03,500
Pilotage of vessels Upto 10,000 GRT	1,15,000
Pilotage of vessels of 10,000 – 15,000 GRT	1,26,500
Pilotage of vessels of 15,000 – 20,000 GRT	1,48,000
Full tonnage except suez max tankers	1,66,500
Unrestricted tonnage including suez max tankers	1,72,500

Note: Retired MbPT Pilots if selected will be eligible for remuneration based on the tonnage last handled while in service of the Mumbai Port.

- (ii) Annual increase of Rs.2000 on completion of one year at any one level above.
- (iii) Pilots having experience of pilotage at another Port may after suitable training, evaluation and examination be considered for grant of a higher starting tonnage and consequent remuneration.
- (iv) Work pattern to be 24 hrs on/off when working as Pilots or 12 hrs on/off when posted as Berthing Master.
- (v) In case of retired MbPT/Port Officers or Government Officers the remuneration package would be reduced considering pension received by them by Rs.25000 p.m. in case of those who are not full tonnage Pilots and by Rs.35000 per month in case of full tonnage Pilots.

Marine Engineer:

- (i) All inclusive remuneration -
 - On posting on Craft and Repair Cell – Rs.1,10,000 per month if residing in own accommodation or Rs.1,00,000 per month if residing in MbPT accommodation.
 - Posting in Office – Rs.85,000 per month if residing in own accommodation or Rs.75,000 per month if residing in MbPT accommodation.
 - In case of retired MbPT/Port Officers or Government Officer the remuneration package would be reduced by Rs.25000 per month considering pension received by them.
- (ii) Annual increase of Rs.2000 per annum.
- (iii) Posting to be on craft and in repair cell with rotational policy or posting in office as per requirements. Thus, those posted on craft will by rotation work in the repair cell to ensure proper and responsive maintenance, both preventive and repairs.
- (iv) Work pattern 24 hrs on/off when posted on craft or 12 hrs on/off when posted on craft/repairs cell with weekly off on staggered basis as per rules or in day shift as per office timings and work requirements when posted in office with fixed weekly off on Sunday.

Other contract conditions for both Pilot and Marine Engineer:

- (1) The contract for Pilots will be for a period of five years and for Marine Engineers will be for a period three years, extendable by mutual consent from time to time upto age of 65 years, in case of Pilots and 10 years in case of Marine Engineers subject to annual medical examination and certification after 60 years of age.
- (2) MbPT accommodation as admissible to other officers shall be provided, but on recovery of rent at twice the prescribed licence fee for the unit allotted; plus payment of electricity and water charges on consumption basis.
- (3) Leave entitlement – Earned Leave of 30 days in a year and Casual Leave of 8 days in a year will be admissible. No other leave will be admissible and for any absence beyond the said leave, proportionate remuneration will be deducted. Earned Leave can be accumulated upto 60 days during the contract period and can be encashed at Rs.2000 per EL.
- (4) Emergency medical treatment will be provided in case of accident while on duty at MbPT hospital/dispensary. Medical insurance for self, spouse and two dependent children upto age of 25 years if taken, premium upto Rs.30,000 per annum will be reimbursed. This would not be available to retired MbPT/port officers/Government officers who have the option of joining the scheme for medical benefits for retired employees.
- (5) In case of all contract appointments including retired/ex-MbPT officers, a sum equivalent to 10% of the monthly remuneration will be deducted and put in a separate account as guarantee towards completion of the period of contract. This amount would be subject to Income Tax Rules as applicable from time to time. In addition, in case of fresh young candidates (other than retired MbPT/port officers) MbPT to make equal contribution at 10% of remuneration. Both these amounts would earn interest at 8% per annum. The entire amount so collected would be paid on successful completion of contract. The MbPT contribution collected will be payable only after completion of minimum contract period of 5 years.
- (6) The contract can be terminated by giving three month's notice in writing from either side. If MbPT terminates the contract, or in case the contractee's termination notice is accepted, guarantee amount collected from contractee and standing in the account would be payable (excluding MbPT contribution). If such termination action is after the minimum 5 years period, the entire guarantee amount collected from the contractee and the MbPT contribution standing in the account would be payable.

- (7) If the candidate leaves without notice or acceptance of notice of termination the amount due to him, i.e., the guarantee amount and/or MbPT contribution, and salary payable will be forfeited.

(d) General :

- (i) Applications may be submitted in the **prescribed form** which may be downloaded.
- (ii) Applicants already in service of Government/ Semi-Government Organisations/ Public Sector Undertakings/ Autonomous Bodies must apply **through proper channel**. The concerned organisation may complete the certificate below the application.
- (iii) Applicants with private bodies/companies must submit a 'No Objection Certificate' from their present employer alongwith the application.
- (iv) Applicants may attach self certified copies of certificates/documents in support of essential qualifications, Competency Certificates, CDC, etc., and Caste Certificates issued by the Competent Authority including the "OBC" status with "exclusion from Creamy Layer" Certificate in case of OBC candidates with their application and produce originals at the time of interview.

For details regarding eligibility criteria, etc., interested candidates may visit our website www.mumbaiport.gov.in and submit their applications in the prescribed format by downloading the same from our website to Shri C. Chatterjee, Sr. Dy. Secretary, HR Section, General Administration Department, Port House, 2nd Floor, Shoorji Vallabhdas Marg, Ballard Estate, Mumbai-400001 {email - cchatterjee@mbptmail.com (Contact No.022-66564047)}. The last date for receipt of applications will be **31.12.2015**. Interested candidates may also apply after the aforesaid last date, which will be considered in case the vacancies remain unfilled and/or in case additional vacancies arise. **Candidates may refer our website from time to time in this regard.**