

BIDHAN CHANDRA KRISHI VISWAVIDYALAYA
P.O.- KRISHI VISWA VIDYALAYA, MOHANPUR- 741 252
DIST- NADIA, WEST BENGAL
Advt. No.-Rect/1/16 (website version)

Applications in prescribed proforma are invited from Indian citizen for the regular and temporary & co-terminus Teaching/Research Posts of **A) Assistant Professor and B) Associate Professor C) Professor D) Registrar (Single Post Cadre Officer post) E) Associate Director of Research (Single Post Cadre Officer Post) F) Deputy Registrar (Single Post Cadre Officer Post) G) Secretary Faculty Council (Officer Post) H) Assistant Engineer(Electrical) (Single Post Cadre Officer Post) Post) I) Farm Manager (Non-teaching Post) coming under reservation policy of State Govt.as per details given below:**

A) Assistant Professor

Sl No.	Discipline	Category					Total
		UR	SC	ST	OBC A	OBC B	
i)	Agril. Chemicals	-	01	-	-	-	01
ii)	Plant Pathology	01	-	-	-	-	01
iii)	Genetics & Pl. Breeding	01(PD)	-	01	01	-	03
iv)	Ag. Economics	-	02	01	-	-	03
v)	Ag. Statistics	-	01	-	02	01	04
vi)	Plant Physiology	-	02	-	-	-	02
vii)	Agril. Bio- Chemistry	-	-	01	-	-	01
viii)	Agril.Extension	-	-	-	01	-	01
ix)	Spies & Pl. Crops	-	-	-	-	01	01
x)	Soil & Water Consv.	-	01	-	-	-	01
Total:							18

B) Associate Professor

Sl No.	Discipline	Category					Total
		UR	SC	ST	OBC A	OBC B	
i)	Agronomy	-	-	01	-	-	01
ii)	Agronomy/Forestry	-	-	01	-	-	01
iii)	Ag. Chem. & S.Sc.	-	01	01	-	-	02
iv)	Agril. Entomology	-	01	-	-	-	01
v)	Genetics & Pl. Breeding	01	01	-	-	-	02
vi)	Ag. Economics	-	01	-	-	-	01
vii)	Ag. Statistics*	01	-	-	-	-	01
viii)	Agril. Bio- Chemistry	-	-	-	-	01	01
ix)	Floriculture & LSG	-	01	01	-	-	02
x)	Fruits & Orchard Management	-	01	-	-	-	01
xi)	Agro-Meteorology & Physics	01	-	-	-	-	01
Total:							14

*Those who applied in response to Advt.No. Rect/5/15 need not apply afresh.

C) Professor

Sl No.	Discipline	Category					
		UR	SC	ST	OBC A	OBC B	Total
i)	Agronomy	02	01	-	-	-	03
ii)	Agril. Chemicals	01	-	-	-	-	01
iii)	Ag. Chem. & S.Sc.*	02	-	-	-	-	02
iv)	Agril. Entomology	01	-	-	-	01	02
v)	Plant Pathology	-	02	-	-	-	02
vi)	Ag. Extension	01(PD)	-	-	-	01	02
vii)	Genetics & Pl. Breeding		03	01	-	-	04
viii)	Ag. Economics	02	-	-	-	01	03
ix)	Ag. Statistics*	01	-	-	01	-	02
x)	Plant Physiology	-	01	-	-	-	01
xi)	Agril. Bio- Chemistry	01	-	-	-	-	01
xii)	Bio Technology	01	-	-	-	-	01
xiii)	Bio Chemistry/ Physiology/Microbiology	02	-	-	-	-	02
xiv)	Post Harvest Technology	-	01	-	-	-	01
xv)	Horticulture/Forestry	-	02	-	-	-	02
xvi)	Vegetable Crops	01	-	-	-	-	01
xvii)	Ag. Engineering	02	-	-	-	-	02
xviii)	Food Engineering	01	-	-	-	-	01
xix)	Animal Science	-	01	-	-	-	01
Total:							34

*Those who applied in response to Advt.No. Rect/5/15 need not apply afresh.

OFFICER POST		Category					
		UR	SC	ST	OBC A	OBC B	Total
D.	Registrar	01	-	-	-	-	01
E.	Associate Director of Research	01	-	-	-	-	01
F.	Deputy Registrar	01	-	-	-	-	01
G.	Secretary Faculty Council	01	-	01	-	-	02
H.	Assistsant Engineer(Electrical)	01	-	-	-	-	01
NON-TEACHING POST		UR	SC	ST	OBC A	OBC B	Total
I.	Farm Manager	02	-	01	-	-	03

Pay Band:

Posts at A,H– Rs. 15600-39100/-+AGP Rs.6000/-

Posts at B: Rs. 37400-67000/-+ AGP Rs. 9000/--

Posts at C to E: Rs. 37400-67000/-+ GP Rs.10,000/--

Posts at F & G: Rs. Rs. 15600-39100/-+ AGP Rs. 8000/--

Post at I: Rs. 9000-28,300/- + G.P. Rs. 4,600/-

Age as on 01.01.2016

Professor - 55 - years or below

Associate Professor – 45 years or below (relaxable by 5 years for SC & ST and 3 years for OBC)

Assistant Professor - 40 years for general, 43 years for OBC and 45 years for SC/ST

Qualifications for Assistant Professor(A)

EQ: a) A 1st or high 2nd Class Master's Degree in the relevant subject/Discipline or equivalent degree of a foreign University (4 semester duration) following a good B.Sc.(Ag).Hons. Degree/B.Sc.(Hort.) Hons. Degree as applicable

b) Qualifying in the NET Examination. The requirement of NET for Assistant Professor will be waived off for the discipline(s) in which 'NET' is/are not conducted by the appropriate organization. Candidates having only Ph.D. Degree in lieu of NET in the relevant subject are also eligible. General relaxation in age is admissible in case of in service candidates in any Govt. establishment / Govt. aided Universities / Research Institutions etc. for the period equivalent to the length of service in the aforesaid organization (s).

DQ : A doctorate degree in the relevant subject or published research work of an equally high standard

Qualifications for Associate Professor(B)

E.Q. a) A 1st or high 2nd Class Master's Degree in the relevant subject or equivalent degree of a foreign University (4 semester duration) following a good B.Sc. (Ag) Hons/B.Sc.(Hort)Hons. /B.Sc. (Ag.)Hons. with Horticulture as an elective subject as applicable (candidates having B.Sc.(Ag.) Hons. with Horticulture as an elective subject are eligible for posts of Horticulture Discipline). b) Consistently good academic record with a doctorate degree in the relevant subject. c) At least 8 years' exp. of teaching and/or research and/or extension education in the rank of Assistant Professor or equivalent position in an institute of repute.

DQ – Evidence of being actively engaged in research or extension of innovative teaching method or production of teaching materials.

Qualifications for Professor (C)

E.Q.i) A 1st or high 2nd Class Master's Degree in the relevant subject or equivalent degree of a foreign University following a good Bachelors' Degree (4- year duration) in the relevant subject, ii) Consistently good academic record with a doctorate degree in the relevant subject or allied discipline iii) Ten years' exp. of teaching and/or research and/or extension education in the relevant field of specialisation of which at least 3 years must be in the rank of Associate Professor or equivalent position in identical pay scale ; iv) Distinguished record of research of high standard as evidenced by research publications in the relevant area.

DQ : i) Preference will be given to candidate(s) having experience of successfully guiding research at the doctoral level ; ii) Adequate experience to provide leadership in the subject or discipline preferably in Agril. University or Institute or Organisations of repute.

Qualifications for Registrar(D) : E.Q. (i) Uniformly good record with at least a B+ Master's Degree or its equivalent; (ii) At least 10 years' administrative experience in academic institutions like University or in an Institute of higher learning of which 5 (five) years must be in high level administration in a University or in an Institute of Post Graduate Studies; iii) Age not less than 40 years as on 01.01.16, relaxable, in case of exceptionally qualified candidates.

DQ: A Doctorate Degree or published research work of merit or high level administrative experience in a Govt. or quasi Govt. organization or a good background in administration and management in senior position.

Provided that in absence of suitable candidates having requisite administrative experience if the candidate has been either a Professor/Reader/Principal for at least two years, the essential qualification pertaining to administrative experience for the post may be relaxed and for candidates having requisite administrative experience the essential qualifications may be relaxed on the recommendation of the Selection Committee but the selected candidate must have at least the academic qualifications for teachers of colleges.

Qualifications for Associate Director of Research (E)

E.Q.(i) Consistently good academic record with B+ Master's Degree in any branch of Agriculture / Horticulture / Agriculture Engineering or recognised equivalent qualification;

(ii) At least 10(ten) years experience in high position in research in the field of Agriculture / Horticulture / Agril. Engineering or allied sciences.

(iii) Evidence of ability to plan, organise, guide and administer research activities;

(iv) At least years experience as Chief of any Research Organisation / Head of a Department in an Institute (national, State or at the University level) where research forms a major activities;

(v) Age below 55 years as on 01.01.2016.

DQ. (i) A doctorate degree or published research work of equivalent merit;

(ii) Experience of teaching at PG level;

Qualifications for Deputy Registrar(F)

EQ. (i) Uniformly good academic record with a B+ Master's Degree or its equivalent;

(ii) At least 7 years experience in a position involving supervision, control and planning of examinations, administration of Colleges or in an Institute of higher learning or government or other academic bodies – at least 5 years of the 7 years experience should in higher position of high level administration;

(iii) Age not less than 35 years as on 01.01.2016 which is relaxable in case of exceptionally qualified candidates;

DQ. (i) A doctorate degree or published papers of high standard;

(ii) Experience of at least 7 years in a fairly senior position in any academic institution like a College or a University or a research organisation.

Qualifications for Secretary Faculty Council (G)

E.Q. i) Uniformly good academic record with B+ Master's Degree or its equivalent ii) at least 5 years experience in a position involving supervision, administration or teaching in an Institute of higher learning or Govt. or academic bodies iii) Age not less than 35 years which is relaxable in case of exceptionally qualified candidates (as on 01.01.2016).

D.Q.i) A doctorate degree or published papers of high standard; ii) Experience of at least 5 years in a fairly senior position in any academic Institution like a college or University or a Research Organisation.

Note : Provided that in case of the employees of the University who are otherwise found suitable for the post(s), the prescribed academic qualification may be relaxed or waived on the recommendation of the Selection Committee.

Qualifications for Assistant Engineer (Electrical)-H

EQ i) Uniformly good academic record with degree in Electrical Engineering, ii) At least 5 years' experience in a position involving supervision, control and planning of construction work under Govt./quasi Govt. organization or in University and such other Institutions, iii) The requirement of Bachelor's Degree may be waived in the case of A.M.I.E (Electrical) and at least 15 years experience as

Sub-Assistant Engineer (Electrical) in a University/Institute of Higher Learning, iv) Age not below 30 years as on 01.01.2016. Relaxable in case of exceptionally qualified candidates.

Desirable i) Degree or equivalent qualification ii) knowledge in Computer Operation

Qualifications for Farm Manager(I)

E.Q.i) A good honours degree in Agriculture ii) Age 35 years or below (relaxable by 5 years for ST) as on 01.01.2016 D.Q. 2(two) years experience of management of an Agricultural Farm and M.Sc.(Ag)in Agronomy/Horticulture

Candidate should note the following:

- (i) SC,ST and OBC candidates of other state(s) are not eligible for applying against reserved vacancies. They, may,however, apply for unreserved vacancies as general candidates.**
- (ii) A higher initial pay may be granted as per qualifications, experience and present emoluments for all the posts subject to approval of the State Govt.;**
- (iii) The Viswavidyalaya reserves the right for not filling up the post(s) for reasons beyond its control.**
- (iv) The employed persons should apply through proper channel;**
- (v) Upper age limit is relaxable for exceptionally qualified candidates;**
- (vi) No TA shall be admissible if called for interview;**

Number of vacancies may be increased and if so, the said vacancies will be filled up from the panel maintaining reservation category.

No assurance can whatsoever be given regarding continuation of the appointment, if made, beyond the period for which the Project/post has been sanctioned by the appropriate funding authority or absorption in any permanent or temporary post in the Viswavidyalaya. Final selection and appointment shall depend on the concurrence of the Funding Agency.

Candidate should apply in prescribed form obtainable from the Office of the Registrar (Recruitment Section) on submission of Rs. 1000 (one thousand) for General / OBC and Rs. 250/- for SC/ST] for posts at A to F and Rs.500/- (Five hundred) for post at G. in cash.

The Application Form shall be down loaded from the University Website-www.bckv.edu.in and the duly filled in Application with Annexure should be submitted to the Registrar along with Bank Draft of Rs. 1000 (one thousand) for General / OBC and Rs. 250/- for SC/ST] for posts at A to I and Rs.500/-for posts at J [Rs.125/-for ST] in favour of 'BCKV' drawn at State Bank of India, Kalyani Branch (IFS Code-SBIN0001082).

Receipt of completed application(closing date) – 21.03.2016

S/d Registrar