



# CENTRAL UNIVERSITY OF KASHMIR

Nowgam Bye-pass Near Puhroo Crossing, Srinagar – 190 015 (J&K)

Phone: 0194-2147023, Website [www.cukashmir.ac.in](http://www.cukashmir.ac.in)

## ROLLING ADVERTISEMENT FOR TEACHING STAFF

No: 11 of 2017 Dated: 20.10.2017

Applications on the prescribed form are invited from the eligible candidates for appointment to the following positions:

### TEACHING POSITIONS

S.No.	Department	Professor	Associate Professor	Assistant Professor
1.	Convergent Journalism	01- SC	02- UR	-
2.	Economics	-	01 – UR, 01-SC	01-OBC
3.	Education	-	01-UR, 01 - SC	-
4.	Teacher Education	-	-	01 ST (History) 01-SC (Geography/Economics)
5.	English	-	02- UR	-
6.	Information Technology	01-UR	02 - UR	-
7.	Law	01-UR	01 - ST	-
8.	Mathematics	-	02- UR	-
9.	Politics & Governance	-	02- UR	-
10.	Tourism Studies	-	01 – SC, 01-UR	-
11.	Urdu	-	02- UR	-
12.	Animal Sciences (Zoology)	-	01- UR, 01-SC	-
13.	Physics	01 - ST	02- UR	-
14.	Religious Studies	-	01- UR, 01-SC	-
15.	Biotechnology	-	01-ST	04 (02-UR, 02-OBC)
16.	Physical Education	01-SC	01-UR, 01-ST	03-UR, 01-OBC
17.	Medical Technology	01- UR	02- UR	02 – UR, 01 – ST, 01 - OBC
18.	Chemistry	01- UR	02- UR	02 – UR, 01 – SC, 01 - OBC
<b>G. Total</b>		<b>07</b>	<b>32</b>	<b>19</b>

UR = Unreserved, OBC = Other Backward Classes, SC = Schedule Caste, ST = Schedule Tribe

One Post of Assistant Professor & Associate Professor is reserved for Persons with Disability (OH & VH) under Horizontal Reservation.

#### Note:

- 1). Those candidates who have already applied for the above mentioned post vide Employment Notification No/s.16 of 2015 dated 07-10-2015, 05 of 2016 dated 27-06-2016 & 04 of 2017 dated 28-04-2017 **but not interviewed and not informed regarding the eligibility** need not to apply again. However, they may update their credentials by applying on a plain paper along with required documents without any fee.
- 2). NET/SLET/SET shall, however, not be required in disciplines for which NET/SLET/SET is not conducted.
- 3). Shortlisting of the Candidates, if required, for the post of Assistant Professors shall be done as per the format enclosed as Annexure- III

## **DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR TEACHING POSITIONS (Except for the Departments of Teacher Education & Physical Education)**

### **1. Professor (PB Rs 37400 – 67000; AGP Rs 10,000)**

A. (i) An eminent scholar with Ph.D. qualification in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in *UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff in Universities & Colleges and Measures of Maintenance of Standards in Higher Education, 2010* along with its amendments from time to time (*to be supported by the documentary evidence*).

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

### **2. Associate Professor (PB Rs 37400 – 67000; AGP Rs 9,000)**

(i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

(iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

(iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

(v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in *UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff in Universities & Colleges and Measures of Maintenance of Standards in Higher Education, 2010* along with its amendments (*to be supported by the documentary evidence*).

### 3. Assistant Professor (PB Rs 15600 – 39100; AGP Rs 6,000)

(i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the relevant subject from an Indian University or an equivalent degree from an accredited foreign university.

(ii) The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC. Those candidates, who have cleared the State Eligibility Test (SLET/SET) accredited by UGC for eligibility for Lectureship held prior to 1st June 2002, are exempted from the requirement of NET. For SLET/SET held from 1st June, 2002 onwards, only those candidates are eligible who have qualified J&K State Eligibility Test (SET) for Lectureship.

(iii) Candidates with Ph. D. Degree awarded in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET. Such candidates are required to submit a certificate in the prescribed format (**Annexure – I**) from the concerned University to the effect that their Ph.D degree is compliant of 'UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009'.

(iv) However, the candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, and have been awarded degrees in accordance with the then existing Ordinances/Regulations/By Laws of the Institutions, shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET subject to the fulfilment of conditions mentioned in (**Annexure – II**).

## DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR THE DEPARTMENT OF TEACHER EDUCATION

### 1. Assistant Professor (PB Rs 15600 – 39100; AGP Rs 6,000)

(i) A Master's Degree in History / Geography/ Economics and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

(ii) The candidate must have cleared the National Eligibility Test (NET) **in Education or relevant School subject** conducted by the UGC/CSIR or similar test accredited by the UGC. Those candidates, who have cleared the State Eligibility Test (SLET/SET) **in Education or relevant School subject** accredited by UGC for eligibility for Lectureship held prior to 1st June 2002, are exempted from the requirement of NET. For SLET/SET held from 1st June, 2002 onwards, only those candidates are eligible who have qualified J&K State Eligibility Test (SET) for Lectureship.

(iii) Candidates with Ph. D. Degree (**Education or relevant School subject**) awarded in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET).

## **DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR THE DEPARTMENT OF PHYSICAL EDUCATION**

### **1. Professor (PB Rs 37400 – 67000; AGP Rs 10,000)**

(a). A Master's Degree in Physical Education with a minimum of 55% (marks or an equivalent grade in a point scale wherever grading system is followed).

(b). Ph.D in Physical Education or equivalent published work; and

(c). At least ten years teaching/ research experience in a department / college of Physical Education out of which at least five years in the post graduate institution/ University department.

d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in *UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff in Universities & Colleges and Measures of Maintenance of Standards in Higher Education, 2010* along with its amendments from time to time (*to be supported by the documentary evidence*).

### **2. Associate Professor (PB Rs 37400 – 67000; AGP Rs 9,000)**

a). A Master's Degree in Physical Education with a minimum of 55% (marks or an equivalent grade in a point scale wherever grading system is followed).

(b). At least eight years teaching/ research experience in a department / college of Physical Education out of which at least three years in the post graduate level; and

(c). Ph.D in Physical Education or equivalent published work.

d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in *UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff in Universities & Colleges and Measures of Maintenance of Standards in Higher Education, 2010* along with its amendments from time to time (*to be supported by the documentary evidence*).

### **3. Assistant Professor (PB Rs 15600 – 39100; AGP Rs 6,000)**

(a) A Masters Degree in Physical Education with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)..

(b) The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC. Those candidates, who have cleared the State Eligibility Test (SLET/SET) accredited by UGC for eligibility for Lectureship held prior to 1st June 2002, are exempted from the requirement of NET. For SLET/SET held from 1st June, 2002 onwards, only those candidates are eligible who have qualified J&K State Eligibility Test (SET) for Lectureship.

(c) Candidates with Ph. D. Degree awarded in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET. Such candidates are required to submit a certificate in the prescribed format

(**Annexure – I**) from the concerned University to the effect that their Ph.D degree is compliant of ‘UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009’.

(d) However, the candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, and have been awarded degrees in accordance with the then existing Ordinances/Regulations/By Laws of the Institutions, shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET subject to the fulfilment of conditions mentioned in (**Annexure – II**).

#### **OTHER CONDITIONS:**

1. The candidates for the post of Professor & Associate Professor must enter the relevant score in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) as given in Part – B of the application form. Each API score must be supported by the documentary evidence, **without which no claim on account of API score would be entertained.**
2. The last date of this rolling advertisement (3<sup>rd</sup> phase) is **2<sup>nd</sup> November, 2017**. Applications received after last date shall not be entertained
3. In case of all advertised positions, the application form must be accompanied by detailed curriculum vitae giving details of academic qualifications, experience, published work etc. The publication part in the CV should invariably contain details with regard to the **title of the journal/book, title of the research paper, Vol No, Page Nos, year of publication, ISSN/ISBN, sole author/co-authors/joint publication, refereed/non-refereed, indexed/non-indexed and local/national/international status etc.** These details shall be used to verify the API claim.
4. Candidates applying for the post of **Assistant Professor shall provide complete details with regard to their academic qualifications, research publications, teaching/research experience etc** supported by documentary evidence. These details shall be used for shortlisting the candidates, if required and also for calculating the 50% points for final selection.
5. Ph.D candidates (without NET/SLET) applying for the posts of Assistant Professor are required to submit a certificate in the prescribed format (**Annexure – I or II as per applicability**) from the concerned University to the effect that their Ph.D degree is compliant of ‘*UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009.*
6. Candidates applying for the post of Professor & Associate Professor shall necessarily submit self-attested copies of **top ten & top five full-length research papers /books respectively**, along with their applications.
7. Shortlisting shall be done as per the format enclosed as **Annexure-III**, for the post of Assistant Professor, if required.
8. Relaxation of 5% marks (from 55% to 50%) will be provided at the Master’s level in the case of SC/ST/OBC/PwD (Persons with Disability) candidates and to those Ph.D. degree holders, who have passed their Master’s Degree prior to 19th September, 1991. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
9. Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D. awarded in a relevant discipline by a recognized University. M.Phil. degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to two non-compounded advance increments. Those possessing Post-graduate degree in the professional course such as LL.M./ M. Tech. etc., recognized by the relevant statutory body / council, shall also be entitled to 2 non-compounded advance increments at the entry level.
10. The period put in by the candidates as the Residency Period to acquire M.Phil. and/or Ph.D. Degree shall not be counted towards teaching/research experience. Candidates must provide the details with regard to the Residency Period in the application form. Further, the period taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as research experience.
11. The reservation for the SC/ST/OBC/PwD candidates is as per the Govt of India rules.
12. Candidates seeking reservation under OBC category are required to submit certificate on the format prescribed by the Government of India, Department of Personnel & Training (copy available on the University website). Further, they shall submit the declaration given at the end of the application form.

13. The appointment under reserved category is provisional and subject to the certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to a particular category is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Panel Code for production of false certificates.
14. Candidates who have been awarded Ph.D from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected.
15. The selected candidates shall be appointed under a written contract.
16. Subjects/disciplines to be considered as the concerned/allied/relevant wherever mentioned above, shall be decided by the screening/expert committee/s constituted by the University.
17. Except for the Languages, medium of instruction in the University is English.
18. The recruitment to the advertised posts shall be carried out in accordance with the prevalent UGC/University/GOI norms.
19. Age of superannuation is 65 years.
20. All the appointees including the in-service candidates shall be governed by the New Pension System (NPS) introduced by Govt of India.
21. The number of vacancies indicated in the Employment Notification is tentative. The University reserves the right to increase/decrease the number of posts at the time of selection.
22. The University reserves its right to place reasonable limit on the total number of candidates to be called for interview. Short listing of the applicants, if necessary, shall be made on the basis of higher academic qualifications, experience, publications and other academic credentials.

#### **GENERAL INSTRUCTIONS:**

1. No TA/DA shall be paid to the candidates for attending the interview. However, the SC/ST candidates will be paid second-class railway/bus fare by shortest route on production of tickets.
2. In-service candidates shall route their applications through proper channel which should essentially reach the office by or before the conduct of the interviews. However, they must submit an advance copy of the application form before the last date.
3. Applications not accompanied by necessary supporting documents, self-attested copies of degree certificates/ marks sheets/experience certificate/category certificate (if applicable) issued by the competent authority and the incomplete applications shall be rejected summarily.
4. If the space provided in application form is insufficient, information may be given on a separate sheet duly signed by the candidate and the same may be attached with the application.
5. Candidates are advised to attach a duly signed list of enclosures with the application form.
6. The eligibility of candidates including those who have already applied will be determined as on the last date fixed for receipt of application forms.
7. Candidates in their own interest are advised to remain in touch with the University website [www.cukashmir.ac.in](http://www.cukashmir.ac.in) They should also regularly check their email account for updates. Issuance of notifications in the newspapers or sending postal letters is not obligatory on the part of the University.
8. Any change of address given in the application form should at once be communicated to the University.
9. Before applying for a post, candidates are advised to satisfy themselves about their eligibility.
10. The prescribed qualifications and experience are minimum and the mere possession of the same will not entitle a candidate for being called for interview.
11. The University shall verify the antecedents/documents submitted by the candidates at the time of appointment or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
12. Separate applications must be submitted for each post. However, University at its own discretion may consider an applicant for lower position in the same area of discipline/specialization.
13. The University will not be responsible for any postal delay.
14. In case the last date fixed for receipt of applications is declared a holiday/closed day, next working day shall be deemed to be the last date for receiving the forms.
15. In case of any dispute, any suit or legal proceedings against the University, the jurisdiction shall be restricted to the Courts at Srinagar, J&K.

**HOW TO APPLY?**

The downloaded application form is to be submitted along with a fee receipt of Rs. 300/- However, the candidates belonging to SC, ST & PwD are required to pay only Rs. 150 as application fee. Payment of application fee can be made online through a link available on University website ([www.cukashmir.ac.in](http://www.cukashmir.ac.in)). Complete application form may either be delivered personally or sent by post to the Recruitment Section, Nowgam, Near Puhroo Crossing, Srinagar – 190 015, J&K by or before **2<sup>nd</sup> November, 2017**. Applications received after the last date shall be summarily rejected and no further correspondence shall be entertained in this regard.

**Sd/-  
REGISTRAR**

**Dated: 20. 10 .2017**

**Copy forwarded for information to the:**

1. Secretary, Ministry of Human Resource Development, Department of Higher Education, Govt. of India, Shastri Bhawan, New Delhi
2. Secretary U.G.C, Bahadurshah Zafar Marg, New Delhi – 110002.
3. Secretary General, Association of Indian Universities, AIU House, 16, Comrade Indrajit Gupta Marg New Delhi-110002
4. Secretary Higher Education, Department, Govt. of J&K, Civil Secretariat, Srinagar.
5. Registrars of all Central Universities for publicity.
6. Registrars of all State Universities of J&K for publicity
7. Director Information, Govt. of Jammu and Kashmir, Polo View, Srinagar.
8. Daily local & national newspapers.

(On the letter head of the University/ Institute)

*Applicable for those candidates registered for Ph.D programme on or after  
11<sup>th</sup> July, 2009*

**TO WHOMSOEVER IT MAY CONCERN**

This is certify that Dr. \_\_\_\_\_ (Name) registered for Ph.D programme on \_\_\_\_\_ (Date) has successfully completed Ph.D. programme in the Subject \_\_\_\_\_, Faculty of \_\_\_\_\_ during the year \_\_\_\_\_. The degree has been awarded strictly in compliance with ‘UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009’ and I/we have the read the regulations & certify accordingly.

**Seal & Sign of the Vice-Chancellor/  
Pro-Vice Chancellor/  
Dean (Academic Affairs/UniversityInstructions)**

No.....  
Dated.....



(On the letter head of the University/ Institute)

*Applicable for those candidates registered for Ph.D programme prior to  
11<sup>th</sup> July, 2009*

**TO WHOMSOEVER IT MAY CONCERN**

This is certify that Dr. \_\_\_\_\_ (Name) registered for Ph.D programme on \_\_\_\_\_ (Date) has successfully completed Ph.D. programme in the Subject \_\_\_\_\_, Faculty of \_\_\_\_\_ during the year \_\_\_\_\_. The Ph.D degree awarded to him/her is essentially fulfilling the following conditions:

- a) Ph.D degree has been awarded in regular mode only;
- b) Ph.D thesis has been evaluated by at least two external examiners;
- c) He/She has published two research papers out of which at least one in a refereed journal form out of his/her Ph.D work;
- d) He/She has presented two papers in seminars/conferences from out of his/her Ph.D work;
- e) Open Ph.D viva-voce of the candidate has been conducted

**Seal & Sign of the Vice-Chancellor/  
Pro-Vice Chancellor/  
Dean (Academic Affairs/University Instructions)**

No.....  
Dated.....

**CRITERIA FOR SHORTLISTING/SCREENING OF ASSISTANT PROFESSORS**

S.No.	Parameters	Weightage (%age/ Points)	Max. Points (out of 50)
01	<b>Percentage of marks in Under-Graduation/ Post-Graduation</b>	Under Graduation- 05%	<b>05</b>
		Post-Graduation – 10%	<b>10</b>
02	<b>NET-JRF</b>	07 points	<b>07</b>
	<b>NET/ SLET/SET</b>	05 points	
03	<b>M.Phil+Ph.D/ Ph.D(Direct)/ Integrated M.Phil- Ph.D</b>	07 points	<b>07</b>
	<b>M.Phil only</b>	02 points	
04	<b>Post Ph.D Research Experience</b> (Post Doc., Research, Projects etc.)	01 point per six months 02 points per year	<b>07</b>
05	<b>Teaching Experience (Excluding the residential period of M.Phil/Ph.D)</b> As Assistant Professor in Higher Education & Institute of Higher Learning	01 point per semester/six months 02 points per session/year	<b>07</b>
06	<b>*Publication/Presentation/s:</b>	01 Point per paper	<b>07</b>
	1. Paper/s published in UGC notified journals		
	2. Chapter/s published in Book/s with ISBN	01 Point per chapter	
	3. Book/s with ISBN	03 Points per book	
	4. Papers presented in Seminars/ Conferences at National/ International level	01 Point per presentation (Max. 03 points)	
<b>Total</b>			<b>50 points</b>

\* The points for joint publication/s shall be calculated in the following manner: Each of the first/principal/corresponding/supervisor would get 70% and each other author/s shall get 30% of the collated points.

Sd/-  
Officer In-Charge  
(Recruitment)